

MaPSAC

Management and Professional Staff Advisory Committee

To: MaPSAC Members
From: JJ Sadler, Chair
Subject: MINUTES: Full MaPSAC Meeting, June 14, 2023 | 1:30pm-3:30pm | MS Teams

*Minutes written by Emeritus Member, Amanda Emmons

- A. Call to Order – 1:31 PM
- B. Adopt Agenda – Hugh Gardner motioned, Amy Deitrich seconded
 - a. Guest Michael Russell from the Honors College
- C. Approve Minutes – approved
- D. Roll Call
 - a. Introduce yourself including your role at Purdue
 - i. absences: Misty Hein, Eric Adams (late – 2:27), Megan Brashear, Kristian Carr, Joseph Coates, Joseph Freeman (late – 2:12), Karen Gick, Karen Louis, Samantha Obeyesekera, Stephanie Winder, Carly Rosenberger (late)
- E. Announcements
 - a. Complete the University Committee interest form by June 19th.
 - i. Be sure to select all of the committees from the left or it won't work correctly
 - ii. Explained primary and secondary roles
 - b. Complete the MaPSAC Feedback Survey ASAP.
 - i. Explained importance of getting this done
- F. University Offices' Reports
 - a. Mr. Bill Bell, Vice President for Human Resources (absent) Amy Boyle joined
 - i. Merit information shared via email – Conversations need to happen before July 1 with staff
 - ii. Merit increases will not have impact on benefits this year. After July 1 tier raises to \$50,250
 - iii. Shared Remer Club guest came to CSSAC yesterday to share history\
 - iv. Dean of Ag – Bern
 - v. Mohit Tawarmalani will serve as Interim Dean of the Daniels School of Business July 1
 - vi. Eric Barker will serve as Associate Provost of Graduate Programs succeeding Linda Mason June 30
 - vii. Sunil Prabhakar succeeding Peter Hollenbeck as VP of Faculty Affairs June 30
 - viii. Roberto Gallardo succeeding Steve Abel as VP for Engagement June 30
 - ix. Director of Compensation James Clark (came from Maine) completely up and running
 - x. Amy suggest that we request Alyssa Wilcox involvement in MaPSAC monthly meetings

- xi. Questions:– Wesley Shoop asked about Bravo Award update? Amy shared that additional funding has been approved and they hope to increase the amounts of Bravo Awards as well.

-This is only a draft and amounts have not yet been approved/finalized, but shows what is being discussed for Bravo amounts:

▪ **Current**

- \$250
- \$500
- \$750
- \$1,000



▪ **Future**

- \$500
- \$1,000
- \$1,500
- \$2,000
- Deans and VPs may approve higher amounts under exceptional circumstances with HR and/or President support.

- xii. Amy will do an introduction to connect James Clark (new Director of Compensation) to MaPSAC and Compensation and Benefits.

G. Subcommittee Reports (See full reports in MS Teams)

- a. Compensation & Benefits Obeyesekera/XXXX

- i. Kelsey shared updates
- ii. Communication regarding timing of meetings for new term to stay the same
- iii. Will fill Vice Chair role

- b. Membership & Communications Dykhuisen/Adams

- i. Mini membership drive
- ii. Qualtrics form for member spotlight - https://purdue.ca1.qualtrics.com/jfe/form/SV_cm8KiiB2G8IUoEC
- iii. JJ shared information about Sentinal and reaching out to MAC as needed

- c. Professional Development Thomas-Miller/Deitrich

- i. First meeting July 12
- ii. Have communicated with new members
- iii. Please promote grant applications when that comes out

- d. Executive Sadler/Hein

- i. Luncheon happened in person – feel free to share feedback if you have any. Thank you to Adedayo and team for financial support and organization.
- ii. Spring Fling debrief
- iii. First Lady – fall family festival in late August (fun and also resource fair combined)
 1. Last two Thursday in August 24 or August 31 from the 4-6 PM or 4-7 PM timeframe (co-rec availability)

H. Regional Campus Reports (See full reports in MS Teams)

- a. Purdue University Fort Wayne Louis

- i. Big news on PFW campus lately is the newly adopted summer schedule. Campus hours for summer are 7:30am-5pm Monday-Thursday and 8:00am-noon on Friday. Employees are also being given the option to add a second

WFH day through the summer. Normal hours and WFH days will resume when fall classes begin. It has been well received thus far. PFW also announced a hopeful 4% merit allocation to be fulfilled in 2 steps – initial 2% effective July1, and the second 2% to be implemented in January is contingent on fall enrollment, retention and revenue.

- b. Purdue University Northwest Binson/Coates
 - i.
- I. University Committee Reports (See full reports in MS Teams)
 - a. College of Engineering Dean’s Staff Advisory Council XXXX/XXXX
 - b. Eudoxia Girard Martin Award XXXX/XXXX
 - c. Recreation and Wellness Advisory Board Gardner/XXXX
 - d. Retirement Planning Committee XXXX/XXXX
 - e. Spring Fling XXXX/XXXX
 - i. Great weather, ran out of food early at 1:00, food vendor change, ice cream change, no cups, fantastic volunteer numbers
 - f. Staff Memorial Sadler/Hein
 - i. Moved to Union due to weather
 - g. Survey Oversight Committee XXXX/XXXX
 - h. University Policy Committee XXXX/XXXX
 - i. University Senate Hein/Sadler
 - j. University Senate: Staff Appeal Board Traffic Regulations XXXX/XXXX
 - i. New chair needed
 - k. University Senate: Sustainability Committee McNalley/XXXX
 - l. University Senate: Equity and Diversity Standing Committee Thomas-Miller/XXXX
 - m. University Senate: Faculty Compensation & Benefits Committee XXXX/XXXX
 - n. University Senate: Parking & Traffic Finley/XXXX
 - i. Two guests at event got tickets, not able to use University funds or PRF funds – temporary guest A passes require date otherwise larger fine
 - o. University Senate: Visual Arts and Design Committee Deitrich/XXXX
- J. Unfinished Business
 - a. MaPSAC Feedback Survey update
 - i. Handful of responses have come in – please fill out ASAP
- K. New Business
 - a. Will be conducting a mini-membership drive for three positions in the following areas:
 - i. College of Science
 - ii. Office of the President and Areas reporting to the Provost, Executive Vice President for Strategic Communication, Board of Trustees, Purdue Online
 - 1. Six applications so far – deadline Friday June 23
- L. Adjournment

Mark McNalley motion – Elizabeth Gray seconded – 2:31 PM adjourned
- M. MaPSAC Orientation
 - a. Required for new members, but strongly recommended for returning members.

Next Full MaPSAC Meeting: July 12, 2023 | 1:30pm-3:30pm | MS Teams