

To: MaPSAC Members

From: JJ Sadler, Chair

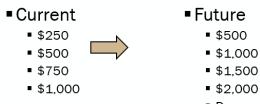
Subject: MINUTES: Full MaPSAC Meeting, June 14, 2023 | 1:30pm-3:30pm | MS Teams

*Minutes written by Emeritus Member, Amanda Emmons

- A. Call to Order 1:31 PM
- B. Adopt Agenda Hugh Gardner motioned, Amy Deitrich seconded
 - a. Guest Michael Russell from the Honors College
- C. <u>Approve Minutes</u> approved
- D. Roll Call
 - a. Introduce yourself including your role at Purdue
 - absences: Misty Hein, Eric Adams (late 2:27), Megan Brashear, Kristian Carr, Joseph Coates, Joseph Freeman (late – 2:12), Karen Gick, Karen Louis, Samanthi Obeyesekera, Stephanie Winder, Carly Rosenberger (late)
- E. Announcements
 - a. Complete the <u>University Committee interest form</u> by June 19th.
 - i. Be sure to select all of the committees from the left or it won't work correctly
 - ii. Explained primary and secondary roles
 - b. Complete the <u>MaPSAC Feedback Survey</u> ASAP.
 - i. Explained importance of getting this done
- F. University Offices' Reports
 - a. Mr. Bill Bell, Vice President for Human Resources (absent) Amy Boyle joined
 - i. Merit information shared via email Conversations need to happen before July 1 with staff
 - ii. Merit increases will not have impact on benefits this year. After July 1 tier raises to \$50,250
 - iii. Shared Remer Club guest came to CSSAC yesterday to share history\
 - iv. Dean of Ag Bern
 - v. Mohit Tawarmalani will serve as Interim Dean of the Daniels School of Business July 1
 - vi. Eric Barker will serve as Associate Provost of Graduate Programs succeeding Linda Mason June 30
 - vii. Sunil Prabhakar succeeding Peter Hollenbeck as VP of Faculty Affairs June 30
 - viii. Roberto Gallardo succeeding Steve Abel as VP for Engagement June 30
 - ix. Director of Compensation James Clark (came from Maine) completely up and running
 - x. Amy suggest that we request Alyssa Wilcox involvement in MaPSAC monthly meetings

xi. Questions:- Wesley Shoop asked about Bravo Award update? Amy shared that additional funding has been approved and they hope to increase the amounts of Bravo Awards as well.

-This is only a draft and amounts have not yet been approved/finalized, but shows what is being discussed for Bravo amounts:



- Deans and VPs may approve higher amounts under exceptional circumstances with HR and/or President support.
- xii. Amy will do an introduction to connect James Clark (new Director of Compensation) to MaPSAC and Compensation and Benefits.
- G. <u>Subcommittee Reports</u> (See full reports in MS Teams)
 - a. Compensation & Benefits

Obeyesekera/XXXX

Dykhuizen/Adams

- ii. Communication regarding timing of meetings for new term to stay the same
- iii. Will fill Vice Chair role

i. Kelsey shared updates

- b. Membership & Communications
 - i. Mini membership drive
 - ii. Qualtrics form for member spotlight -<u>https://purdue.ca1.gualtrics.com/jfe/form/SV_cM8KiiB2G8IUoEC</u>
 - iii. JJ shared information about Sentinal and reaching out to MAC as needed
- c. Professional Development
 - i. First meeting July 12
 - ii. Have communicated with new members
 - iii. Please promote grant applications when that comes out
- d. Executive
 - i. Luncheon happened in person feel free to share feedback if you have any. Thank you to Adedayo and team for financial support and organization.
 - ii. Spring Fling debrief
 - iii. First Lady fall family festival in late August (fun and also resource fair combined)
 - 1. Last two Thursday in August 24 or August 31 from the 4-6 PM or 4-7 PM timeframe (co-rec availability)
- H. <u>Regional Campus Reports</u> (See full reports in MS Teams)
 - a. Purdue University Fort Wayne
 - Big news on PFW campus lately is the newly adopted summer schedule.
 Campus hours for summer are 7:30am-5pm Monday-Thursday and 8:00amnoon on Friday. Employees are also being given the option to add a second

Thomas-Miller/Deitrich

Sadler/Hein

Louis

WFH day through the summer. Normal hours and WFH days will resume when fall classes begin. It has been well received thus far. PFW also announced a hopeful 4% merit allocation to be fulfilled in 2 steps - initial 2% effective July1, and the second 2% to be implemented in January is contingent on fall enrollment, retention and revenue.

	b.	Purdue University Northwest	Binson/Coates
		i.	
١.	University Committee Reports (See full reports in MS Teams)		
	a.	College of Engineering Dean's Staff Advisory Council	XXXX/XXXX
	b.	Eudoxia Girard Martin Award	XXXX/XXXX
	с.	Recreation and Wellness Advisory Board	Gardner/XXXX
	d.	Retirement Planning Committee	XXXX/XXXX
	e.	Spring Fling	XXXX/XXXX
	i. Great weather, ran out of food early at 1:00, food vendor change, ice cream		
		change, no cups, fantastic volunteer numbers	
	f.	Staff Memorial	Sadler/Hein
		i. Moved to Union due to weather	
	g.	Survey Oversight Committee	XXXX/XXXX
	h.	University Policy Committee	XXXX/XXXX
	i.	University Senate	Hein/Sadler
	j.	University Senate: Staff Appeal Board Traffic Regulations	XXXX/XXXX
		i. New chair needed	
	k.	University Senate: Sustainability Committee	McNalley/XXXX
	I.	University Senate: Equity and Diversity Standing Committee	Thomas-Miller/XXXX
	m.	University Senate: Faculty Compensation & Benefits Committee	XXXX/XXXX
	n.	University Senate: Parking & Traffic	Finley/XXXX
	i. Two guests at event got tickets, not able to use University funds or PRF funds –		
		temporary guest A passes require date otherwise larger f	ine
	0.	University Senate: Visual Arts and Design Committee	Deitrich/XXXX
J.	Unfinished Business		
	a.	MaPSAC Feedback Survey update	
		i. Handful of responses have come in – please fill out ASAP	
К.	New Business		
	a. Will be conducting a mini-membership drive for three positions in the following areas:		
	i. College of Science		
	ii. Office of the President and Areas reporting to the Provost, Executive Vice		
	President for Strategic Communication, Board of Trustees, Purdue Online		

1. Six applications so far – deadline Friday June 23

L. Adjournment Mark McNalley motion – Elizabeth Gray seconded – 2:31 PM adjourned

M. MaPSAC Orientation

a. Required for new members, but strongly recommended for returning members.

Next Full MaPSAC Meeting: July 12, 2023 |1:30pm-3:30pm | MS Teams